



There are many types of interview questions that you should be aware of before you interview.

Standard Interview Questions

- Tell me about yourself.
- What are your long range and short range goals and objectives, when and why, did you establish these goals and how are you preparing yourself to achieve them?
- What do you want to do with your life?
- What are your long-range career objectives?
- Why did you choose this major? This career?
- How would you describe your ideal job?
- Describe a situation in which you were successful.
- What do you think it takes to be successful in this career? in a company like ours?
- Tell me about some of your recent goals and what you did to achieve them.
- Are you a team player?
- What motivates you?
- Why should I hire you?
- What are your short-term goals?
- How would you describe yourself?
- How do you think a friend or professor who knows you well would describe you?
- What do you see yourself doing five years from now?
- Where do you want to be ten years from now?
- Do you handle conflict well?
- What qualifications do you have that make you think that you will be successful?
- How do you determine or evaluate success?
- What major problem have you had to deal with recently?
- In what ways do you think you can make a contribution to our company?
- Do you handle pressure well?
- How much training do you think you'll need to become a productive employee?
- What two or three accomplishments have given you the most satisfaction? Why?
- Describe your most rewarding college experience.
- What qualities do you feel a successful manager should have?
- What is your greatest strength?
- What is a weakness you have?



- What led you to choose your field or major study?
- What college subjects did you like least? Why?
- Why did you choose to attend your college?
- How has your education prepared you for your career?
- Do you have plans for continued study? An advanced degree?
- Do you think that your grades are a good indication of your academic achievement?
- What have you learned from participation in extra-curricular activities?
- What were your favorite classes? Why?
- Why is your GPA not higher?
- How familiar are you with the community that we are located in?
- Are you willing to travel? How much?
- Why did you decide to seek a position with this company?
- What do you know about our company?
- Is money important to you?
- Are you seeking employment in a company of a certain size? Why?
- What criteria are you using to evaluate the company for which you hope to work?
- Do you have a geographical preference? Why?
- Will you relocate? Does relocation bother you?
- What kind of salary are you looking for?
- What major problem have you encountered and how did you deal with it?
- What have you learned from your mistakes

Ethical Dilemma: used to determine how you would respond in an ethical situation.

Puzzle Questions: used for positions where problem solving is important. To answer, walk the interviewer through the logical steps you would take to solve the problem. Sometimes there is no real answer.

Case Questions and Tests: Case Questions are used mainly in the consulting industry and focus on how you would solve specific business issues. These can include quantitative questions that show the interviewer how you think. Additionally, some employers will administer tests to allow you to showcase specific skills you have learned in areas such as finance and excel.