

EDUCATION

THE UNIVERSITY OF SOUTHERN MISSISSIPPI, Hattiesburg, MS

Doctor of Philosophy, Higher Education Administration, May 2008

Dissertation: Support Systems, Isolation, and Intended Persistence in Doctoral Education

Dissertation Chair: Kyna Shelley, Ph.D.

Master of Education, College Counseling and Student Personnel Services, August 2003

Bachelor of Science, Psychology, December 2001

HIGHER EDUCATION & STUDENT AFFAIRS

Summer 2007 - Present THE UNIVERSITY OF MISSISSIPPI CAREER SERVICES, *University, MS*

Assistant Director of Employer Services/Adjunct Faculty (Spring 2013- Present)

- Coordinate "Career Expo," "Graduate and Professionals Schools Day," "Engineering, Manufacturing and Technology Day," "Health Professions Day," and "Educator Recruitment Day"
- Identify and maintain relationships with approximately 200 employers annually to enhance recruitment initiatives for university students
- Advise both prospective and current students on a variety of career and graduate school questions including course selections for majors, resume development, interview preparation and job/internship search
- Manage the budget and operations for the grant funded Job Location and Development Program
- Assess various programs in career services for strategic plan reports
- Supervise seven student employees employed in the ambassador program (Peer Career Educators) and the two Job Location and Development graduate assistants
- Maintain and provide various career planning resources such as EmployUM (CSO), Vault, MBTI, Strong, TypeFocus, InterviewStream, ONet, Career Links and Going Global
- Use social media tools (LinkedIn, Facebook, Instagram) to market services to both employers and students
- Assist in the university's recruitment and retention initiatives by conducting workshops at orientations, attend recruitment and scholarship events and provide career services for prospective students
- Assist with the University's retention efforts by partnering with various departments and initiatives such as The LuckyDay Scholar Program, EDHE 101 and EDHE 105
- Cultivate and maintain relationships with professional/graduate schools to provide connections and information for students
- Create and conduct professional development workshops for various student organizations and classes. Specialty workshop series include Working Women's Week and Graduate Student Job Search Series
- Teach "Career and Life Planning," a junior and senior elective with a community service learning component
- Current role also includes all the duties of Student Placement Specialist/Instructor:

Student Placement Specialist/Instructor (Summer 2007 – Spring 2013)

- Coordinate “All Majors Career Fair,” “Graduate School Day,” “Teacher Recruitment,” “Pharmacy Recruitment,” “Diversity Fair,” “Internship Fair,” and “Engineering Career Day”
- Market events and services to students, alumni, and employers through presentations, publications, web based media and television
- Manage career events, job and internship postings on the Career Center job posting website “EmployUM”
- Coordinate resume review service with The Office of Admissions office for prospective students applying for university scholarships
- Supervise six student employees employed in the ambassador program (Peer Career Educators) and the two Job Location and Development graduate assistants
- Counsel undecided students in selecting a major and career path using assessment tools such as MBTI, Strong, and Discover
- Create and conduct professional development workshops for graduate students who participate in the year-long graduate student job search workshop series
- Research, publish, and present on various higher education topics and supervise graduate students who participate in research projects
- Solicit sponsorship to support career center services such as events and resources

Fall 2004 -
Summer 2007

THE UNIVERSITY OF SOUTHERN MISSISSIPPI EDUCATIONAL LEADERSHIP & RESEARCH, *Hattiesburg, MS*

Graduate Research Assistant

- Conducted research studies in Higher and K-12 Education
- Collaborated with faculty members on grant writing teams
- Member of planning team for conferences and special events
- Assisted in teaching statistics and research classes

Fall 2003 -
Summer 2004

EDUCATION SERVICES FOUNDATION – COLLEGE PLANNING SERVICES, *Jackson, MS*

Outreach Specialist/Presenter

- Presented workshops throughout Mississippi on college preparation with a special focus on financial aid, standardized tests, and college/major selection
- Designed a new scholarship workshop for ESF speakers
- Counseled students and parents on various education and career topics
- Assisted students in applying for financial aid and scholarships as well as served as a scholarship judge for the ESF scholarship

Fall 2002 -
Summer 2003

THE UNIVERSITY OF SOUTHERN MISSISSIPPI DEPARTMENT OF PSYCHOLOGY, *Hattiesburg, MS*

Graduate Assistant

- Publicized graduate programs to potential students, alumni, and administration
- Disseminated graduate program information to potential and current students
- Assisted students in undergraduate psychology classes

Spring 2003

THE UNIVERSITY OF SOUTHERN MISSISSIPPI FIRST YEAR EXPERIENCE PROGRAM, *Hattiesburg, MS*

Practicum Student

- Co- organized and led training retreat for student leaders
- Hosted orientation and registration events
- Organized and created conference booklet for student leaders

- Fall 2002 THE UNIVERSITY OF SOUTHERN MISSISSIPPI CAREER SERVICES, *Hattiesburg, MS*
Practicum Student
- Assisted in teaching career-related skills to college students
 - Collaborated in planning and implementing career fair
 - Designed career center promotion pieces

TEACHING EXPERIENCE

THE UNIVERSITY OF MISSISSIPPI, *University, MS*
Department of Leadership and Counselor Education
2016- Present, Adjunct Faculty
Course: Career Counseling in Higher Education (EDHE 670 - online)

THE UNIVERSITY OF MISSISSIPPI, *University, MS*
Department of Leadership and Counselor Education
2007- Present, Adjunct Faculty
Course: Career and Life Planning (EDHE 301)

THE UNIVERSITY OF MISSISSIPPI, *University, MS*
School of Business
Fall 2015, Spring 2017 Adjunct Faculty
Course: Business Communications (BUS 270)

THE UNIVERSITY OF SOUTHERN MISSISSIPPI, *Hattiesburg, MS*
Department of Educational Leadership and Research
2006 - 2007, Graduate Teaching and Research Assistant
Courses: Experimental Design, Educational Research: Interpretation and Analysis
Professors: Kyna Shelley, Ph.D. and Thomas Lipscomb, Ph.D.

THE UNIVERSITY OF SOUTHERN MISSISSIPPI, *Hattiesburg, MS*
Department of Psychology
2002 - 2003, Graduate Teaching Assistant
Courses: Psychology of Learning, Experimental Psychology
Professor: Andrea Wesley, Ph.D.

PUBLICATIONS

Book Chapter

Cockrell, C.N., & Barclay, S. (2011). Career exploration and academic major selection. In N. White (Ed.), *The Ole Miss experience* (pp. 395 – 411). Taylor, MS: The Nautilus Publishing Company.

Journal

Cockrell, C.N., & Shelley, K. (2011). The relationship between academic support systems and intended persistence in doctoral education. *Journal of College Student Retention: Research, Theory & Practice*, 12, (469-484).

Dissertation

Cockrell, C.N. (2008). *Support systems, isolation, and intended persistence in doctoral education*. (Doctoral dissertation). The University of Southern Mississippi, Hattiesburg, MS.

CONFERENCE PRESENTATIONS

Cockrell Stuart, C.N. (2016, July). *Focus on the student: Methods of effective helping skills*. Paper presented at the annual meeting of Mississippi Association of Colleges and Employers in Biloxi, MS.

Cockrell Stuart, C.N. & Avant, T. (2013, July). *Career services unveiled: Our role in retention*. Paper presented at the annual meeting of the Mississippi Association of Colleges and Employers and Louisiana Association of Colleges and Employers in New Orleans, LA.

Cockrell, C.N., Van Der Vyver, V., & Magruder, M. (2009, December). *Time to set the stage for graduate student career services*. Paper presented at the annual meeting of the Southern Association of Colleges and Employers in Nashville, TN.

Cockrell, C.N., Freeman, D., Frass, L., Hart, L., & Shelley, K. (2006, March). *The practitioner as researcher: Students promoting student research*. Poster session presented at the 2006 Annual Meeting Louisiana Educational Research Association in Lafayette, LA.

Cockrell, C.N., Alex, J., & Shelley, K. (2006, March). *Academic advising: Improving relationships, improving outcomes*. Poster session presented at the 2006 Annual Meeting Louisiana Educational Research Association in Lafayette, LA.

CAMPUS TALKS (SELECTED LIST)

Focus on the Student: Methods of Effective Helping Skills, **Division of Student Affairs** (2016)

Resume Development, **Student Personnel Association** (2014)

Interview Skills. **School of Pharmacy**. (2007, 2008, 2009, 2010, 2011, 2012, 2013)

Professional Etiquette. **School of Nursing**, (2009, 2010, 2011, 2012, 2013)

Choosing a Profession. **EDHE 105** (2008, 2009, 2010, 2011, 2012)

Marketing Yourself: The Resume and Curriculum Vita. **Graduate Student Job Search Series** (2011, 2012)

Writing Your Way to the Next Step: Application Statements. **Graduate Student Job Search Series** (2011, 2012)

MBTI and Group Dynamics. **Master of Health Administration Student Orientation**. (2011)

LEADERSHIP

MISSISSIPPI ASSOCIATION OF COLLEGES AND EMPLOYERS (2010 - 2011), **President**

Contacted state colleges, universities, and employers to increase membership. Planned association goals and worked collaboratively with members to achieve objectives. Represented association at regional meetings.

MISSISSIPPI ASSOCIATION OF COLLEGES AND EMPLOYERS (2009 - 2010), **Vice-President**

Planned the 2010 summer conference. Contacted local and state officials and educators to serve as speakers for the two day conference. Led board members who chaired various conference committees. Worked with hotel and conference planners on meeting venue, room set-up, and menus. Developed promotional pieces to market the conference to potential attendees. Managed the conference budget.

GRADUATE EDUCATIONAL RESEARCH ASSOCIATION (2004 - 2006), **Co-founder and President**

Co-created an association to meet the research and professional development needs of graduate students at The University of Southern Mississippi. Organized and led monthly association meetings. Developed professional development and research workshops. Planned social events, graduate department orientations, and service opportunities for members.

COLLEGE STUDENT PERSONNEL ASSOCIATION (2002 - 2003), **President**

Published and disseminated the CSPA newsletter to students and student affairs administrators. Created the "Survival Packet" to distribute to incoming students to assist them in adjusting and succeeding in graduate school. Organized and led monthly association meetings as well as social events for CSPA members

PROFESSIONAL AFFILIATIONS

National Association for Colleges and Employers (2007 - present), **Member**

Southern Association for Colleges and Employers (2007 - present), **Member**

Mississippi Association for Colleges and Employers (2007 - present), **Member**

SERVICE

The University of Mississippi Student Personnel Association (2014 – present), **Advisor**

The University of Mississippi Division of Student Affairs Core Values Committee (2015 – present), **Co-Chair**

The University of Mississippi Student Conduct Board (2011- present), **Staff Representative**

The University of Mississippi Housing Appeals Board (2011 – present), **Member**

The University of Mississippi Miss University Pageant (2009 – present), **Mock Interviewer**

Journal of College Student Retention: Research, Theory, and Practice (2008 - present), **Reviewer**

The University of Mississippi Chapter of Golden Key International Honor Society (2012 – 2015), **Advisor**

Ombudsperson Research and Position Design Committee, (2014), **Member**

The University of Mississippi Division of Student Affairs Re-organization Committee, (2012 - 2013), **Member**

The University of Mississippi Community College Scholarship Day (2011), **Interviewer**

The University of Mississippi Department of Housing Move-In Committee (2011), **Co-chair**

Mississippi Association of College Student Affairs Professionals (2011), **Conference Planning Committee Member**

Theatre Oxford (2009 - 2011), **Board Member**

The University of Mississippi Student Affairs Staff Development Committee (2007 - 2010), **Chair of Special Events Planning Committee**

University Hiring Search Committees (2007 – present), **Chair and Member roles**

Theatre Oxford (2009 - 2011), **Board Member**

H O N O R S A N D A W A R D S

The University of Mississippi Random Acts of Kindness Award, 2008

Joseph O'Hara Carson Scholarship, 2005

4-H Volunteer of the Year Award, 1999